G-AUTOMOBILE
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No: 04/2025/TTr/HĐQT-GMA

Hanoi, March 26, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Regarding: Salary, remuneration, and bonus for the Board of Directors and the Supervisory Board in 2024, and the salary, remuneration, and bonus plan for the Board of Directors and the Supervisory Board in 2025.

To: 2025 Annual General Meeting of Shareholders

- *Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Pursuant to the Charter of G-Automobile Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the remuneration settlement for the Board of Directors (BOD) and the Supervisory Board (SB) for the year 2024, as well as the remuneration plan for the BOD and SB for the year 2025:

1. Final settlement of the remuneration for BOD and SB for the year 2024

No	Content	Number	Amount of payment (VND)
A	**Board of Directors' remuneration**		**132.000.000**
1	Chairman of the Board of Directors	1	60.000.000
2	Member of the Board of Directors	2	72.000.000
B	**Supervisory Board' remuneration**		**84.000.000**
1	Head of the Supervisory Board	1	36.000.000
2	Member of the Supervisory Board	2	48.000.000
C	**Total (C=A+B)**		**216.000.000**

2. Remuneration plan for BOD and SB for 2025

No	Position	Number	Monthly remuneration	Time *(month)*	Amount of payment (VND)
I	**Board of Directors' remuneration**				- -
1	Chairman of the Board of Directors	1	5.000.000	12	60.000.000
3	Member of the Board of Directors	2	3.000.000	12	72.000.000
	Total				**132.000.000**
II	**Supervisory Board' remuneration**				
1	Head of the Supervisory Board	1	3.000.000	12	36.000.000
2	Member of the Supervisory Board	2	2.000.000	12	48.000.000
	Total				**84.000.000**
	Total (I+II)				**216.000.000**

We respectfully submit this proposal for the consideration and approval of the General Meeting of Shareholders

Best regards./.

Recipients:

- *As above;*
- *Office for record-keeping.*

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 01055582 C.T.C.P. CÔNG TY CỔ PHẦN G-AUTOMOBILE NAM TỪ LIÊM - T.P HÀ NỘI

Le Minh Khue